



ANBU UK
Personal specification

Qualification	Educated to degree level or equivalent professional qualification or experience.
Essential experience	<ul style="list-style-type: none"> ● Minimum of 3 years of experience of working at a senior level. ● Experience in the development and delivery of strategies, operational plans and budgets. ● Experience of influencing, building and managing relationships at a senior level. ● Experience of managing staff/volunteers.
Skills	<ul style="list-style-type: none"> ● Ability to think and work strategically. ● Highly organised and personally effective with a clear track record of delivering projects to time and budget. ● Strong decision making, with excellent prioritising and time-management skills. ● Excellent verbal and written communication. ● Flexible and adaptable to the needs of the organisation. ● High degree of numeracy and good attention to detail.
Personal Attributes	<ul style="list-style-type: none"> ● Innovative, ambitious and creative leader and team player with the ability to motivate, guide and mentor volunteers. ● Strong empathy, compassion and commitment to the values, aims and mission of ANBU UK. ● Drive and commitment to deliver excellent standards of work, client care and the willingness to go the extra mile, working flexibly as required. ● Person- centred, prioritising survivors and the Tamil community. ● Honest, transparent, reflective and willing to learn and grow. ● Inclusive, non- judgmental and ability to take accountability. ● Self-motivated, positive, proactive and dynamic.
Desirable	<ul style="list-style-type: none"> ● An understanding of, or eagerness to learn about, culturally sensitive, trauma-informed practice, impacts of intergenerational trauma and safeguarding the Tamil community. ● An understanding of therapeutic support options.